

REOPENING PLAN

June 21, 2020

In response to the COVID-19 outbreak, Foundry acted quickly to close our building and transition as many ministries as possible to a virtual platform. The health and safety of everyone in our community has been and remains paramount. As we prepare for early stages of reopening here in Washington, DC, the Board has approved a phased approach that closely resembles those put forward by our local governments and the Baltimore-Washington United Methodist Church Conference.

How was Foundry's reentry plan designed?

A small working group of public health policy experts and medical practitioners from our congregation drafted recommendations for the Board, drawing guidance from the CDC, DMV governments, and the Conference.

Our reopening approach is rooted in two things - science and Foundry's commitment to *love others as we love ourselves*. This means providing safe and responsible ways to serve and engage that are equitable for *all* members of our community including the most vulnerable among us.

How should I read the reentry plan?

On the right you'll see the phases outlined. It is our intention to consult DC Health Department guidance and wait at least 14-days after the city enters a new phase. Our stance is to exercise caution and compassion and assess potential community impacts before implementing any new activities..

The table on the following page provides an overview of how Foundry's ministries will be adapted throughout reopening. It is important to note that this is simply a summary. As we resume some in-person activities throughout phase 1 - 3 all activities will need to be carried out with health precautions - social distancing, wearing masks, adequate cleaning, minor adaptations to gathering spaces, etc. The Foundry Reopen Committee is in the process of translating these plans into a detailed implementation guide that staff and lay leaders can put into practice. We anticipate sharing this with you in mid-July at - https://foundryumc.org/covid19.

We recognize this is difficult. We are eager for in-person worship and fellowship. But remember that we are together on this journey - even if through computer screens - and God is with us.

Blessings,

Hynd Haines Cli Ginger Gaines-Cirelli, Senior Pastor

Foundry's Phased Approach

Phase 1

Declining virus transmission

Virtual & Gatherings of < 10

Phase 2

Only localized transmission

Virtual & Gatherings of < 50

Phase 3

Sporadic transmission

Virtual & Gatherings of < 100

Phase 4

COVID is no longer an imminent threat (e.g. there is a vaccine)

Gatherings of > 250



Foundry is here

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Communion

Hospitality Hour

Weddings, Funerals, Baptisms

Small Groups

Adult Education

Sunday School

Family Camp

Youth @ Night

Welcome Center

Staff in Office

Music Ministry

Advocacy groups

ID & Cooking Ministries

Books to Prisons

Phase 1	Phase 2	Phase 3	Phase 4
Virtual	Virtual & optional watch parties <10 people	Virtual & optional watch parties <10 people	
Virtual love feasts	Virtual love feasts	Outdoor communion	
Virtual coffee hour	Virtual coffee hour	Virtual coffee hour	
Paused	Small ceremonies of <50 people, outdoors, at staff's discretion	Ceremonies of <100 people at staff's discretion	
Virtual	Virtual	In-person <50 people	
Virtual	Virtual	In-person <50 people	
Virtual for 4th grd+ Paused for <4th grd	Summer pause; virtual in Fall	Summer pause; virtual in Fall	Resume typical activity with
Virtual	Virtual	Virtual	precautions as recommended from health officials
Zoom gatherings	Summer pause; revisit Sept	Summer pause; revisit Sept	_
Paused	Paused	Reduced hours - plaza desk & modified indoor desk	
Paused	Paused	Telework encouraged	
Virtual singing	Virtual singing & rehearsals <10 people	Virtual singing & rehearsals <10 people	
Virtual	Virtual	Virtual	
Paused	Virtual, offsite	In-person services <50 people	
In-person <10 people offsite	In-person <10 people offsite	In-person <10 people	