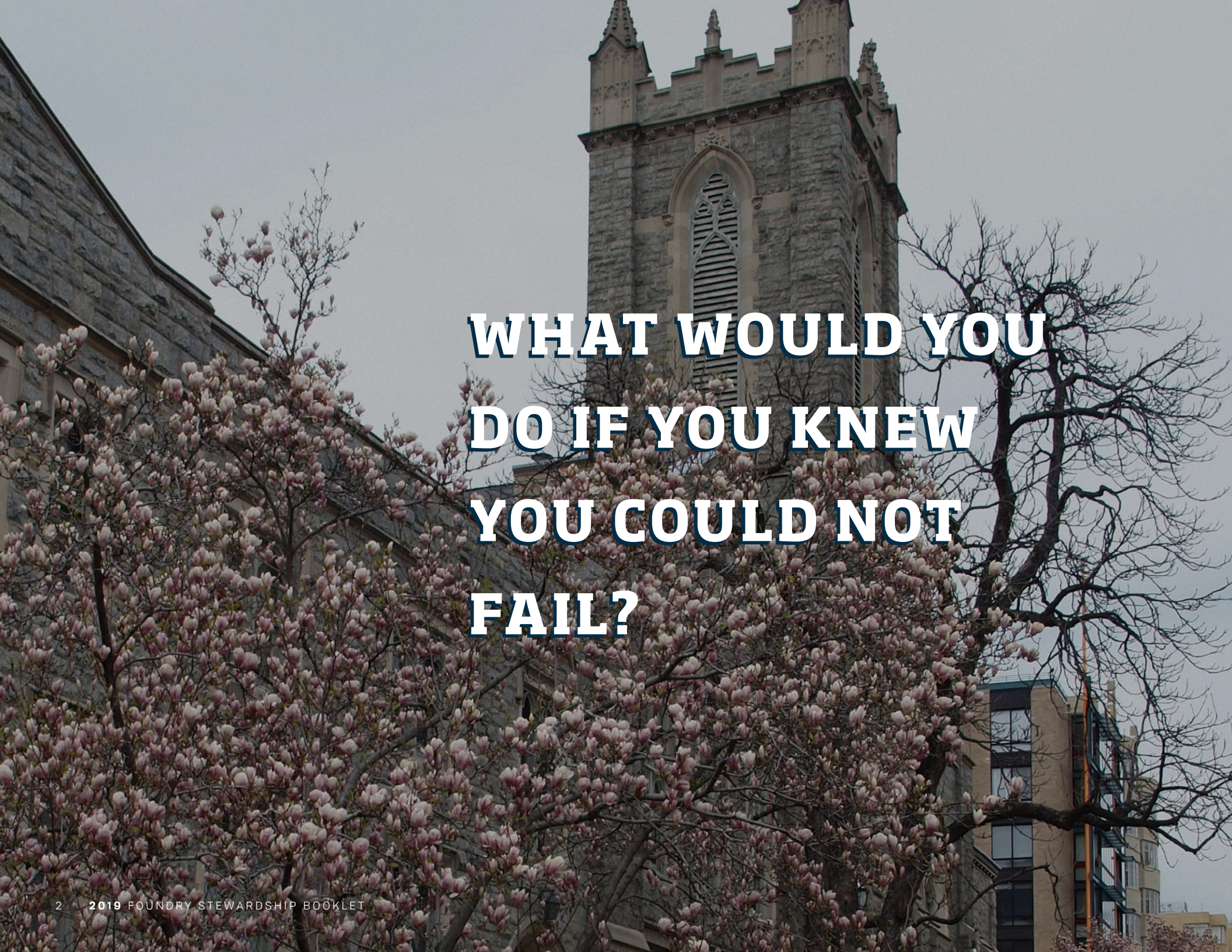


OCT
2018

F E A R L E S S

G E N E R O S I T Y



A photograph of a Gothic church tower with pink blossoms in the foreground. The church tower is made of stone and has a large arched window with a decorative grille. The blossoms are pink and are in the foreground, partially obscuring the church. The sky is overcast and grey.

**WHAT WOULD YOU
DO IF YOU KNEW
YOU COULD NOT
FAIL?**

That is such a powerful question—and it is a stark reminder of what often holds us back: fear. This year, through our October preaching series and stewardship focus, we are directly facing into our fear. **Fearless Generosity** is our stewardship campaign theme as we celebrate the abundance of our lives and of God's activity in and through our congregation.

It is extraordinary what has been accomplished both within our communal life and physical plant and as an extension of our community into the city, denomination, and nation over the past several years. Foundry is known to be a brave and bold community of faith, stepping into the gap to be in solidarity with the marginalized and oppressed, speaking up for the suffering, and always staying grounded in the Biblical witness of God's steadfast love and justice through study and worship. We continue to step up and step out, seeking to follow where God is leading.

One of the places God is calling us to grow is in our collective giving as a congregation. So many good things are happening! New ministries are emerging and clarity around our vision is being solidified, we continue to respond to the needs of our beautiful (and old!) physical plant, and we seek to be responsive to the critical needs of the community and world around us. Foundry's leadership is consistently creative, careful, and strategic in the stewardship of the financial gifts we receive. However, over the past couple of years, even with strong responses to our campaigns, the increased resources required to support amazing growth and increasing needs are outpacing our revenues.

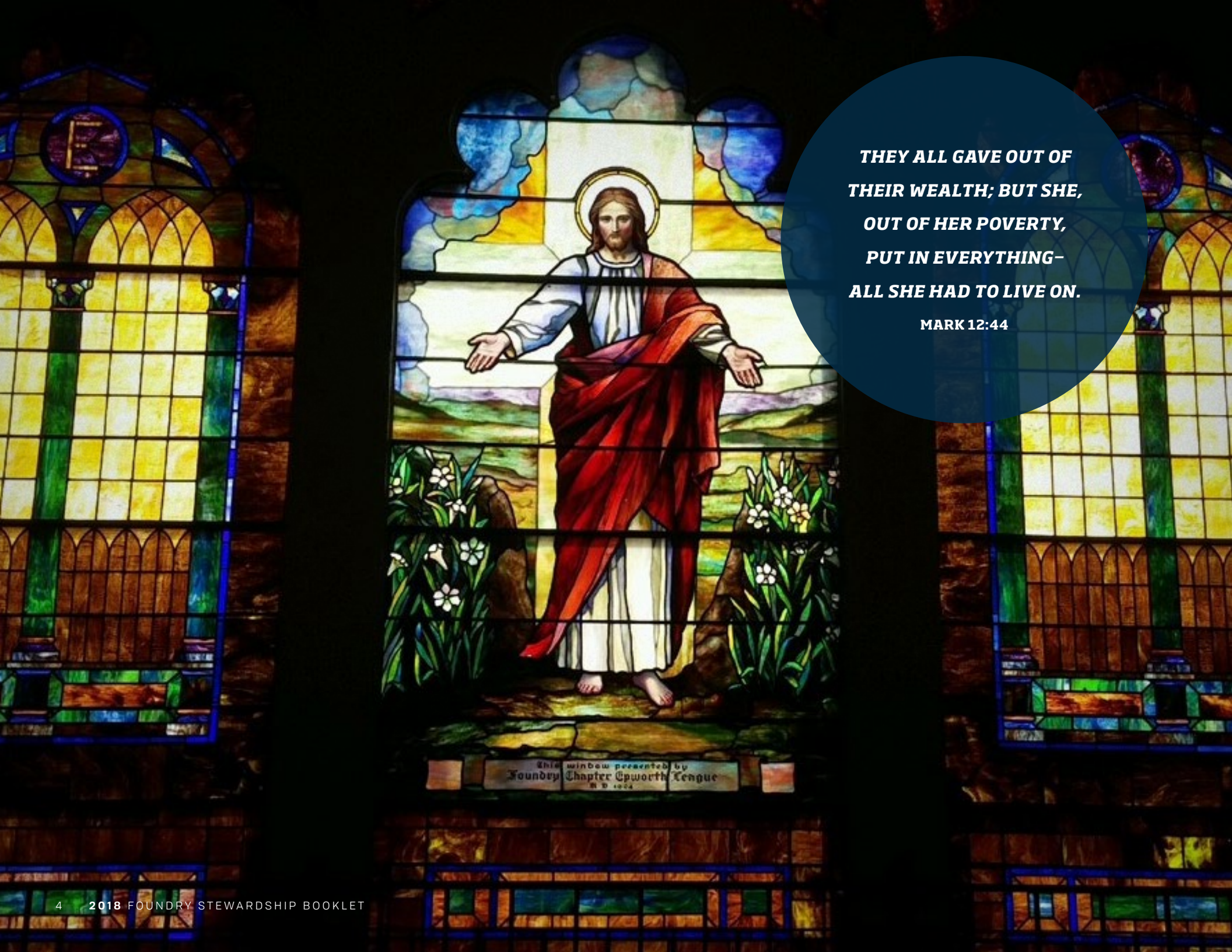
What is required is a more "fearless generosity." Jesus modeled fearless generosity in the way he loved and shared himself and taught fearless generosity in parables about possessions and where we put our trust. What would you give if you knew you would have enough? Considering what God has done through Foundry when we are functioning with a deficit budget, just imagine what God could accomplish through Foundry if we had even a small surplus!

My commitment is to encourage us to boldly step out as though we believe we cannot fail. We can do all things through Christ (Phil. 4:13) and I am convinced that the people of God called Foundry in D.C. are ready to face this challenge as we do all others: with **faith**, **hope**, and **love**. We are growing—and our witness is needed now more than ever.

Let's grow in **FEARLESS GENEROSITY!**

GINGER E. GAINES-CIRELLI
Senior Pastor





**THEY ALL GAVE OUT OF
THEIR WEALTH; BUT SHE,
OUT OF HER POVERTY,
PUT IN EVERYTHING—
ALL SHE HAD TO LIVE ON.**

MARK 12:44

This window presented by
Foundry Chapter Epworth League
M D 1904

THE STEWARDSHIP COMMITTEE THANKS YOU!



We experienced significant change in 2018, as evidenced by the expanded worship pastoral care and family ministry programs, new Christian study opportunities, invigorated mission outreach, and enhanced community engagement. Foundry's mission – to deepen faith through transcendent worship and challenging study, to create engaged community through inclusiveness and caring, and to transform the world through active service and prophetic leadership – continues to guide our path.

In the pages that follow, we highlight hopes and plans for the coming year in ministry together at Foundry. With the recent expansion of our space, staff, and programs, 2019 will be a year filled with opportunities to stretch and grow together in our giving. One thing we know for sure: apart from one another, none of our hopes and plans for ministry are possible.

This generosity manifests itself in meaningful worship, committed learning, compassionate caring, and transformative service. In these uncertain times, Foundry continues to be viewed as a leader on issues of social justice, inclusion, and progressive worship.

We encourage everyone who worships at Foundry, to contribute an amount of support commensurate with their means on a regular basis. We ask you to make your support known to us in advance by filling out and returning the estimated giving card found at the back of this booklet. Every dollar counts and every pair of hands matters to a church that aims to transform the world. Your presence and your generosity are part of our communal witness.

TARA HOLEMAN KAWASAKI
Committee Co-Chair

TERRY BIRKEL
Committee Co-Chair

SOCIAL JUSTICE

2018 IMPACT

\$298,425



I.D. Ministry

- Increased the distribution of identification cards for those in need by 25%
- Designed a digital resource system
- Created a best practices tool kit to resource other churches



Sacred Resistance Ministry Team

- Increased Foundry presence at protests
- Conducted weekly community engagements
- Provided educational seminars
- Offered counsel and support to immigrant families



LGBTQ+ Support

- Partnered with D.C. Pride Parade with over 100+ Foundry participants
- Hosted TransPride DC
- Advocated for the full inclusion of ministerial candidates at the Baltimore-Washington Conference in May

2019 GOALS



Project Transformation

- Fully staff two weeks of reading summer program with volunteers
- Increase financial support to fight the summer literacy slide
- Increase Foundry volunteer involvement



Increase advocacy efforts for those in need of

- Affordable housing
- Employment resources
- Public transportation assistance
- Immediate immigration resources



UMC General Conference 2019

- Be a robust Foundry presence and witness for LGBTQ+ full inclusion
- Be a national and local witness for inclusion and justice for persons of all gender identities, sexual orientations, races, and abilities

WORSHIP & MUSIC



ADDED GOSPEL
MUSICIANS AT
9:00 AM
WORSHIP



BEAUTIFIED THE
SANCTUARY WITH NEW
GREENERY

GREW THE GOSPEL MUSIC
MINISTRY TEAM BY



10

ADDITIONAL MUSICIANS



COMPLETED **THE**
SANCTUARIES
BANNER PROJECT

TO ENCOURAGE THE
DIVERSITY OF HUMANITY
PREVIOUSLY ABSENT IN
OUR WORSHIP SPACE

2018 IMPACT

\$304,254



ADDED
18 PEOPLE
TO THE CREATIVE
MINISTRY TEAM

TO INCREASE LAY LEADERSHIP



LAUNCHED THE NEW
HD, ASL INTERACTIVE
LIVE-STREAMING
EXPERIENCE



2019 GOALS



Increase Special Music Sundays
from 3 to 7

Add 10 new sopranos & altos, and
5 new tenors to the Chancel Choir

Support a performance tour to
Italy for The Foundry Choirs



Add quarterly opportunities for
orchestral accompaniment at
both the 9 am & 11:15 am worship
services

Add one additional pianist to the
music staff



Add one Assisting Director/
Worship Leader to the Music
Staff, with special focus on our
9 am service

FAMILY

2018 IMPACT

\$213,624

OVER
60

YOUTH INVOLVED IN ONGOING
ACTIVITIES

32

YOUTH AND VOLUNTEER LEADERS
PARTICIPATED IN SERVICE TRIPS
BOTH IN RURAL KENTUCKY AND
THE D.C. METRO AREA

3

WORK CREWS SERVED ON THE
APPALACHIA SERVICE PROJECT
(ASP)

1,000+

VISITORS WELCOMED AT
2 COMMUNITY OUTREACH
EVENTS (EASTER EGG HUNT AND
CHRISTMAS FESTIVAL)

SEND 4 WORK CREWS TO THE APPALACHIA
SERVICE PROJECT

SEND 2 MIDDLE SCHOOL WORK CREWS TO DO
SERVICE PROJECTS IN D.C.

GROW SMALL GROUPS FOR MIDDLE AND HIGH
SCHOOL STUDENTS

DEVELOP A ROBUST WELCOME FOR FAMILIES
WITH CHILDREN UNDER TWO YEARS OF AGE

ADD VOLUNTEERS AS FAMILY MINISTRY GREETERS
ON SUNDAY MORNINGS TO HELP FAMILIES BETTER
NAVIGATE THE SUNDAY MORNING EXPERIENCE

INCREASE MUSIC INVOLVEMENT WITH CHILDREN'S
MINISTRY

2019 GOALS

APPALACHIA SERVICE PROJECT

The Appalachia Service Project (ASP) is a Christian ministry that inspires hope and service through volunteer home repair and replacement in Central Appalachia. This year Foundry was recognized by ASP for 30 years of service and sending our youth and adult volunteers to repair and build safe structures for families. Our team of 14 youth and 6 adults traveled to Kentucky for a variety of projects.



30

YEARS OF
COMMITTED
SERVICE



ASP IS A WEEK
OF SLEEPING
ON A FLOOR
COUPLED
WITH LONG,
HOT HOURS
OF LABOR
AND LOTS OF
SHARING WITH
NEW PEOPLE.

Sophie, Age 17

DISCIPLESHIP



45%
INCREASE
IN NEW MEMBER
SERVANT LEADERSHIP

22 NEW MEMBERS
IN ONE QUARTER
LARGEST IN FOUNDRY HISTORY



**INSTITUTED A
LEADERSHIP
ACADEMY**
FOR LAY ENGAGEMENT

**2018
IMPACT**

\$193,618

150
PEOPLE

ACTIVELY ENGAGED
IN SMALL GROUPS

95%

MEMBER
PARTICIPATION RATE
IN CLASSES, BIBLE
STUDY, FELLOWSHIP
GROUPS



**SMALL GROUPS
HAVE ALWAYS
BEEN SUCH A
SOURCE OF DEEP
CONNECTION AND
TRANSFORMATIVE
STUDY FOR ME**
BECCA LAMB



**2019
GOALS**



ADD FIVE
NEW SMALL GROUPS



**CREATE
LEADERSHIP
DEVELOPMENT
TEAM**

DEVELOP AND IMPLEMENT
PROCESSES FOR
**LAY ENGAGEMENT
IN WORSHIP**

HOSPITALITY & CONGREGATIONAL CARE



Held 17 welcome gatherings for new clergy with Foundry members



Hosted Pre-Cana marriage counseling classes for couples all ages and sexual orientation



Hosted a workshop facilitated by Wesley Seminary Faculty for 20 Foundry lay leaders, building momentum for the growing Care Ministry

2018 IMPACT

\$166,652



2019 GOALS

Expand our community presence at events such as the 17th Street Festival, and by providing hospitality to neighboring congregations in need.

Launch a Stephen Ministry, a one-to-one lay caring ministry, and recruit and train six Stephen Ministers to more effectively minister to those in need in our congregation.

Continue training and growing the Usher and Greeter teams, with a goal of 10% growth in number of participants in this vital welcoming ministry.

OPERATIONS, FACILITIES & COMMUNICATIONS

In February 2018, Foundry welcomed Rev. Lani Willbanks as the new Church Business Administrator, along with a completely new Operations staff. Areas of impact for this year are as follows:

OPERATIONS

- Updated and revised personnel handbook for staff
- Updated staff workstations and Information Technology hardware
- Improved wireless connectivity throughout the facility
- Streamlined new hire paperwork process



**2018
IMPACT**
\$1,231,863



**ONGOING
RENOVATIONS**

FACILITIES

- Enhanced all children's doors and classrooms
- Repaired all exterior building railings for improved safety
- Increased safety measures for volunteer counting team
- Refreshed columbarium space with greenery and refurbished sitting area, post skylight installation
- Refurbished and repaired adult classrooms, staff conference room, and shared office spaces
- Repurposed cabinetry and office items to various community organizations throughout the greater DMV area
- Repaired and remediated several roof and drain leaks throughout the facility
- Engaged multiple community groups (YMCA, DC Jewish Community Center, TransPride, Korean Peace Table, support and advocacy groups) through the usage of Foundry space, resulting in additional rental income and enhanced local partnerships
- Promote the use of recyclable products for hospitality events throughout the facility



COMMUNICATIONS GOALS

- Updated and streamlined weekly bulletin process and graphic design process
- Updated and enhanced Annual Report
- Updated and enhanced columbarium brochures and order forms
- Introduced two new project management tools to staff with highly positive response (Planning Center Online and Basecamp)
- Engaged church marketing firm for month to month improvements, resulting in 97 projects completed within the first 8 months. Projects include: graphic designs, public advertisement design, web assets, live streaming support, video motion graphics, and promotional products.

2019 GOALS

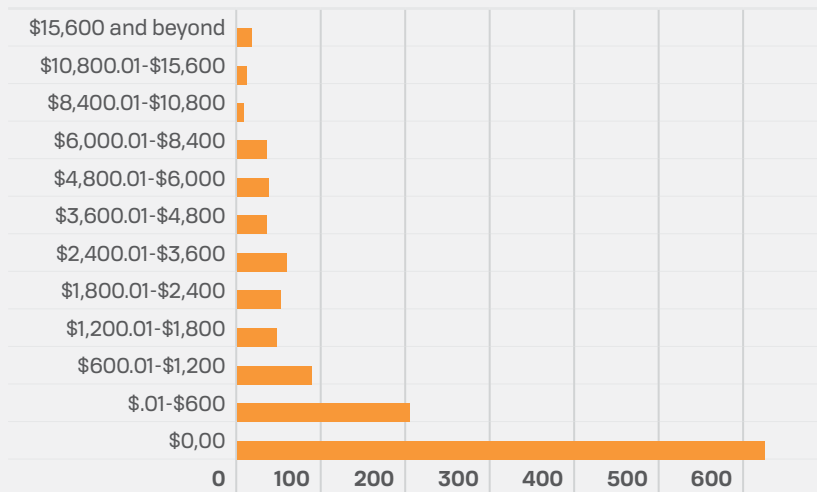
- Re-engage lifetime giving opportunities through Foxall Society and other avenues
- Implement redesigned website with increased ease of use and enhanced content
- Complete historic door restoration
- Complete remodel of classroom B2
- Complete remodel of third floor storage area

**HIRE FULL TIME
COMMUNICATIONS
COORDINATOR**

**HIRE FULL TIME
FACILITIES
MANAGER**

2018 MEMBER GIVING STATISTICS

RANGE FROM	RANGE TO	# OF CONTRIBUTORS	% OF TOTAL CONTRIBUTORS	TOTAL GIVEN
\$0.00		627	52,29	\$0.00
\$0.01	\$600	205	17,1	\$43,734.48
\$600.01	\$1,200.00	86	7,17	\$79,473.95
\$1,200.01	\$1,800.00	44	3,67	\$66,854.04
\$1,800.01	\$2,400.00	53	4,42	\$112,770.50
\$2,400.01	\$3,600.00	64	5,34	\$190,791.22
\$3,600.01	\$4,800.00	28	2,34	\$117,090.03
\$4,800.01	\$6,000.00	29	2,42	\$157,145.00
\$6,000.01	\$8,400.00	25	2,09	\$182,826.04
\$8,400.01	\$10,800.00	12	1,00	\$116,221.00
\$10,800.01	\$15,600.00	12	1,00	\$147,811.65
\$15,601.01	AND BEYOND	14	1,16	\$371,320.00
GRAND TOTALS:		1199	100.00	\$1,586,037.91



WHY GIVE?

Regularly scheduled annual giving supports everything we do and are at Foundry Church. Your gift is spent on all aspects of our worship, outreach, and community life. It also allows the leadership of Foundry to plan effectively for the ministries that allow us to deepen faith, create engaged communities, and transform the world through God's love.

Weekly non-member giving amounts to approximately 8% of our annual budgeted revenue. The single most important source of funding for our ministries, however, comes from the receipt of scheduled gift commitments made during our annual stewardship campaign. These gifts provide 90% of the church's income. Critically, unlike some churches, Foundry receives virtually no amounts from any endowment fund.

In order to know what we can do each year, we need to receive these commitments with which to develop an annual budget. Decisions about spending are made by our clergy and Management Board, a body whose membership is drawn from and elected by parishioners like you every spring. These servant leaders are committed to prayerfully listening to parishioners and the promptings of the Holy Spirit as they make decisions about Foundry's budget.

A estimate of giving is your commitment to make a financial gift that supports the mission of Foundry Church. We believe this is an important Christian spiritual practice, enabling us to grow intentionally in gratitude and generosity in every part of our lives. Giving stems from our recognition that God's grace permeates our lives, and giving to Foundry allows us to practice grateful response to that grace.

We are grateful for every gift, large and small, that allows us to plan our commitments to our staff and programs each year. We ask each of you to consider making an estimated annual gift that is both responsible and significant based on what God is calling you to give.

“

**GAIN ALL YOU
CAN, SAVE ALL
YOU CAN, AND
GIVE ALL YOU
CAN.**

”

**JOHN WESLEY,
“THE USE OF MONEY” 1744**



BUDGET

2018 BUDGET ALLOCATIONS

WORSHIP & MUSIC \$304,254.05

FAMILY MINISTRIES \$213,623.51

HOSPITALITY & CARE \$166,152.22

SOCIAL JUSTICE \$298,424.80

CONNECTING MINISTRIES \$157,994.25

EMERGING MINISTRIES \$35,624.15

PLANT OPERATIONS \$1,231,863.18

TOTAL: \$2,408,436.16

WHY MAKE AN ESTIMATED GIVING CONTRIBUTION FOR 2019?

The single most important source of funding for our ministries comes from the estimated giving contributions during our annual stewardship campaign. Unlike some churches, Foundry receives virtually no funds from an endowment. We are grateful for the faithfulness of our congregation as we have consistently received at minimum, a 90% fulfillment rate for all promised commitments.

These commitments provide us with a forecast on which we build our expense budget for the coming year. We acknowledge each gift to be as unique as the individual giver, and we strive to be exceptional stewards of the resources entrusted to us.

This year, we encourage you to engage fearless generosity and consider estimating a gift that is both responsible and significant based on what God is calling you to give.

YEARLY INCOME	AMOUNT GIVEN	15%	10% (TITHING)	8%	5%	2%
\$10,000	WEEK	\$29	\$19	\$15	\$10	\$4
	MONTH	\$125	\$83	\$67	\$42	\$17
	YEAR	\$1,500	\$1,000	\$800	\$500	\$200
\$20,000	WEEK	\$58	\$38	\$31	\$19	\$8
	MONTH	\$250	\$167	\$133	\$83	\$33
	YEAR	\$3,000	\$2,000	\$1,600	\$1,000	\$400
\$40,000	WEEK	\$115	\$77	\$62	\$38	\$15
	MONTH	\$500	\$333	\$267	\$167	\$67
	YEAR	\$6,000	\$4,000	\$3,200	\$2,000	\$800
\$60,000	WEEK	\$173	\$115	\$92	\$58	\$23
	MONTH	\$750	\$500	\$400	\$250	\$100
	YEAR	\$9,000	\$6,000	\$4,800	\$3,000	\$1,200
\$80,000	WEEK	\$231	\$154	\$123	\$77	\$31
	MONTH	\$1,000	\$667	\$533	\$333	\$133
	YEAR	\$12,000	\$8,000	\$6,400	\$4,000	\$1,600
\$100,000	WEEK	\$288	\$192	\$154	\$96	\$38
	MONTH	\$1,250	\$833	\$607	\$417	\$167
	YEAR	\$15,000	\$10,000	\$8,000	\$5,000	\$2,000
\$150,000	WEEK	\$433	\$288	\$231	\$144	\$58
	MONTH	\$1,875	\$1,250	\$1,000	\$625	\$250
	YEAR	\$22,500	\$15,000	\$12,000	\$7,500	\$3,000
\$200,000	WEEK	\$577	\$385	\$308	\$192	\$77
	MONTH	\$2,500	\$1,667	\$1,333	\$833	\$333
	YEAR	\$30,000	\$20,000	\$16,000	\$10,000	\$4,000

FEARLESS

GENEROSITY

-ESTIMATE OF GIVING CARD FOR 2019-

Name: _____

Address: _____

City: _____ State: _____

Zip: _____ Phone: _____

Email: _____

The Bible guides us to tithe (10% of income) or move toward tithing as we give to God's ongoing work. I/we, therefore, make my/our commitment to Foundry's **2019 General Fund** operating budget for mission and ministries. Please count on my/our commitment in the following manner:

TOTAL COMMITMENT IS \$

Contribution Schedule:

\$ _____ one time \$ _____ yearly

\$ _____ per week \$ _____ bi-weekly

\$ _____ per month \$ _____ semi-monthly

\$ _____ quarterly \$ _____ semi-annually

ENVELOPES

I/we would like offering envelopes:

☐ Weekly ☐ Monthly ☐ No envelopes

ELECTRONIC GIVING & E-STATEMENTS

If you would like to go paperless and utilize online giving visit foundryumc.org/giving to sign up for recurring contributions and electronic statements.

Please turn in your estimated giving card on or before Consecration Sunday, October 28, 2018.



