FEARLESS GENEROSITY
Deepening Faith
WHAT IS THE CONNECTION BETWEEN FEARLESS GENEROSITY AND FAITH?

THIS IS A CORE QUESTION FOR US AS WE PLAN AND DREAM ABOUT WHAT GOD WILL DO IN AND THROUGH FOUNDRY IN 2020.
Foundry is known far and wide for our prophetic leadership, for stepping into the gap to be in solidarity with the marginalized and oppressed, for speaking up for the suffering, and for always staying grounded in the Biblical witness of God’s steadfast love and justice through challenging study and transcendent worship.

**All that we do is grounded in faith:** faith in God’s presence to love, guide, sustain, and fuel us at every step of the journey. It is that faith that gives us courage to continue to take risks for the sake of the Gospel.

I am amazed at the ways each one of you in our Foundry family makes an impact both through what we do together as a congregation, and through the ways **you carry your values and faith commitments** into all the places you inhabit. My heart’s desire is for Foundry to be for you a wellspring of spiritual nurturing, challenge, insight, growth, and encouragement—like waters that go deep to the roots of a tree—to help you stand firm in the face of the storms of life, and to feel grounded and strong in moments of calm.

Whether you receive spiritual sustenance through music and worship, service and advocacy, study, or trusted friendships and community, Foundry offers resources—concrete practices and opportunities—to help you deepen your faith.

Among those concrete practices is **cultivation of generosity.** This spiritual practice helps us learn to overcome fears about the scarcity of our financial resources, about being out of control once our money is given, about making a commitment that we may not be able to fulfill, and more. When we thoughtfully consider this practice, we see how much it can teach us and how much it can set us free to practice generosity in all parts of our lives.

**The only way to overcome our fears around generosity is through faith, faith in God’s care for us and faith in Foundry’s mission and vision.** I am encouraged by the ways we continue to align our resources, our staffing, and our programs with our mission and vision. Strategic priorities set by the Board provide even further focus. The goal is maximum impact—after all, we are called to “Change the World!” In this annual booklet, you will see concrete signs of the impact of your generosity.

We continue to be called to step up and step out in big and brave ways. Your participation in our **Fearless Generosity: Deepening Faith** campaign will assure that we are able to do just that. I have faith in God…and in YOU.

In faith, hope, and love,

**Ginger Gaines-Cirelli**
Senior Pastor
The years keep flying by and Foundry continues to evolve and respond to the changing needs of our city and our world. 2019 saw significant growth and change at Foundry, in our denomination, and in the world. Even amidst change, Foundry remained a place of transcendent worship, consistent teaching, and continued opportunities to deepen our faith.

2020 promises to be another year full of opportunities for deepening faith. On the pages ahead, you’ll see what is planned for 2020 and how we want to grow through shared ministry. Your gifts are crucial to making all of this happen.

Giving is a way of expressing love, hope, and joy for God and for the church, even in these turbulent times. We are asking every member of the Foundry community to consider what you might give in 2020 and complete the Estimated Giving Card found at the back of this booklet by Sunday, October 27th, when we will dedicate and bless our gifts together during Consecration Sunday.

Thank you for your presence at Foundry, for the time you commit to our ministry together, and for the financial gifts you share to make sure Foundry continues to be a place where we can love God, love each other, and change the world.

Love and joy,

Shelley Jessee and Bill McLeod
Campaign Co-Chairs

Committee members: Doug Barker, Terry Birkel, Tracy Collins, Anna Driscoll, Ginger Gaines-Cirelli, Eddie Gouge, Matt Hansen, Bob Herring, Tara Holeman-Kawasaki, Nick Jessee, Sam Kilpatrick, Nick Minnich, Lani Willbanks
SOCIAL JUSTICE

2019 IMPACT $335,097

GRADUATED 73 ADULTS from Foundry’s annual ESL program

ASSISTED 1,398 INDIVIDUALS IN OBTAINING VITAL DOCUMENTS through the flagship I.D. (Imageo Dei) Ministry

Through a partnership with the Way Home D.C. Campaign, Foundry advocated for 615 HOUSING VOUCHERS to be included in the D.C. 2020 budget

PACKED 150,364 MEALS for those affected by natural disasters in Africa

READ WITH 71 CHILDREN during the summer reading project with Project Transformation

27 INDIVIDUALS OBTAIN HOUSING

615 HOUSING VOUCHERS

27 INDIVIDUALS OBTAIN HOUSING
2020 GOALS

- Launch a 5 member eco-justice team
- Host 3 eco-justice events
- Create a strategy to make Foundry carbon neutral
- Recruit 250 Foundry folks to attend Washington Interfaith Network’s Call to Action for May 2020 Elections
- Host additional Faith in Action trainings
- Continue to be a strong presence at 2020 General Conference, advocating for full inclusion
WORSHIP & MUSIC

2019 IMPACT $428,139

- Formed 2 new volunteer teams: Altar Guild, Creative Worship and Design
- 85 new servant leaders participated in worship through communion, public witness, scripture reading
- Over 376 people attended Lenten and Advent Evensong weekly services
- Produced over 400 prayer flags for witness at the February Special General Conference
- Completed the Sanctuary Banner Project featuring images of diverse expressions of faith
- Hired 1 Music Associate and 1 Music Department Intern
- Launched Foundry Men’s Choir
- Launched Foundry Women’s Choir
- Hosted 10 Special Music Sundays
2020 GOALS

- Increase SPECIAL MUSIC SUNDAYS
- Launch a regular series of HEALING AND ANOINTING SERVICES
- Launch the FOUNDRY CHAMBER SINGERS
- Repair and maintence of WORSHIP IMPLEMENTS including sanctuary brass
2019 IMPACT $360,826

Hosted a summer Prayer Retreat with 24 people in attendance

Hosted 2 healing services with 49 people in attendance

Held 3 Pre-Cana Marriage Counseling classes for couples of all ages and sexual orientation

2020 GOALS

Create a support space for those persons who have experienced in-utero loss and/or infertility

Create new strategy for first time visitors in Sunday morning worship
**DISCIPLESHIP**

**2019 IMPACT**  $219,020

- Planted two new small groups engaging over **50 people** with an average attendance of **15 at each**
- **230 people involved in small groups**, including people who have come to Foundry through small group ministries
- Hosted **4 one-day retreats**, engaging **75 people**
- Launched the **Howard Thurman series** averaging over **80 in attendance per session**
- Created a working group with representatives from **Asbury UMC, John Wesley AMEZ, and Foundry** to steward shared ministry and resources
- Coordinated **175 marchers** and **25 lemonade stand volunteers** for the UM National Capital Pride Coalition
- Launched a **Leadership Development Ministries Team**

**2020 GOALS**

- Launch the re-designed Scholar-in-Residence program as the **William Astor and Vivian T. Kirk Symposium Series**
- Plant **3 new small groups** in Southwest DC, Chevy Chase, American University Park
- Create a **digital tool kit** to aid ministry teams in their work
- Launch a **Men’s Ministry** to provide space for fellowship, study, and service
2019 Impact

$219,961

Hosted 2 community events (Christmas Festival and Easter Egg Hunt) with over 2,500 participants

Welcomed 150 new babies, children, and youth to Sunday programming

Launched Youth@Night programming, with over 40 youth participating

Hosted Youth Sunday with 20 youth engaged in worship through ushering, greeting, reading scripture and PREACHING!

Took 4 work crews of 17 youth and 8 adults to serve in rural East Tennessee through the Appalachia Service Project

Onboarded 2 new childcare providers

Expanded physical spaces to provide welcoming environments for our youngest members
2020 GOALS

Grow **Youth@Night**
average attendance to 20

Redesign the **Family Christmas Eve service**
to better accommodate our growing worshipping community who attend this service

Have **children fully and regularly integrated in worship services** through scripture reading, ushering and greeting, and acolyting
**OPERATIONS**
- Relocated all staff members to main floor
- Launched the Nut and Allergen Policy
- Improved IT support and service
- Enhanced onboarding process for new employees and clergy
- Added 2 additional Audio Visual Team members

**FACILITIES**
- Enhanced child care nursery space
- Completed the historic door restoration in partnership with Mission Possible II
- Remodeled 3 spaces to accommodate growing discipleship classes
- Hosted DC 4 Kids Prom in partnership with DC Jewish Community Center
- Hosted 23 various large scale, high profile community events requiring hospitality and tech needs

**FINANCE**
- Migrated Donor Management System
- Completed 2017 and 2018 audit with successful outcomes
- Successful Lenten Appeal 275% over target

**COMMUNICATIONS**
- Launched new website
- Improved livestream worship experience resulting in 2,906 online viewers participating in Lenten and Easter services

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**2019 IMPACT** $1,073,182
2020 GOALS

Operations

- DECREASE SINGLE USE PLASTICS throughout facility

Facilities

- ADDITIONAL REVENUE
  Increase facility space use for community events
- UTILIZE LED LIGHTING throughout facility
- INCREASE NUMBER of internal security cameras

Finance

- BUILD UP OPERATING RESERVES
  Host 3 Planned Giving events for
  FOUNDRY’S FOXALL SOCIETY

Communications

- REBRAND
  Provide additional opportunities for ministry teams to participate in
- ONLINE WORSHIP
- PUBLISH Clergy Prayer Book
Regularly scheduled annual giving supports everything we do and are at Foundry Church. Your gift is spent on all aspects of our worship, outreach, and community life. It also allows the leadership of Foundry to plan effectively for the ministries that allow us to **deepen faith, create engaged communities, and transform the world through God’s love.** Giving is an act of worship and a way of deepening faith both individually and as a community. We ask every member of the Foundry community to prayerfully consider how they might give of themselves and their gifts in 2020.

**Our goal for this year’s stewardship campaign is $1.9 million.** Weekly non-member giving amounts to approximately 8% of our annual budgeted revenue. The single most important source of funding for our ministries comes from the receipt of scheduled gift commitments made during our annual stewardship campaign, providing 90% of the church’s income. **Will you join us by submitting an Estimate of Giving Card and helping us reach this goal?**
### 2019 Impact Summary

The amounts listed below are based on the 2019 total budget of $2.6M, with $1.7M of revenue for these expenses, coming directly from the estimated gifts provided throughout 2019. Fearless generosity at work!

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>DISCIPLESHIP MINISTRIES</td>
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<td>FAMILY MINISTRIES</td>
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<td>SOCIAL JUSTICE</td>
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**Total: $2,636,225**

*All financial information is audited annually by the firm Citrin Cooperman, Washington, D.C. Final audited statements for 2017-2018 can be found in our church office.*
WHY MAKE AN ESTIMATED GIVING CONTRIBUTION FOR 2019?

The single most important source of funding for our ministries comes from the estimated giving contributions during our annual stewardship campaign. Unlike some churches, Foundry receives virtually no funds from an endowment. We are grateful for the faithfulness of our congregation as we have consistently received at minimum, a 90% fulfillment rate for all promised commitments.

These commitments provide us with a forecast on which we build our expense budget for the coming year. We acknowledge each gift to be as unique as the individual giver, and we strive to be exceptional stewards of the resources entrusted to us.

This year, we encourage you to engage fearless generosity and consider estimating a gift that is both responsible and significant based on what God is calling you to give.

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<th>YEARLY INCOME</th>
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*A note for Mission Possible donors: Mission Possible II is winding down with most gifts from Mission Possible fulfilled by June 30, 2020. Please consider increasing your gift to the general fund in 2020, maintaining the same level of overall giving for the year.
NO MATTER WHERE YOU COME FROM OR WHERE YOU GO
NO MATTER WHAT YOU BELIEVE OR DOUBT
NO MATTER WHAT YOU FEEL OR DON’T FEEL
NO MATTER YOUR IMMIGRATION STATUS OR WHOM YOU LOVE
YOU’RE WELCOME TO COME JUST AS YOU ARE AND BE MET BY
OUR GOD WHO KNOWS YOU BY NAME AND WHO LOVES YOU, AND
WANTS TO HAVE AN EVER CLOSER RELATIONSHIP WITH YOU.

WWW.FOUNDRYUMC.ORG