

ANNUAL
BOARD
REPORT

2020

2021

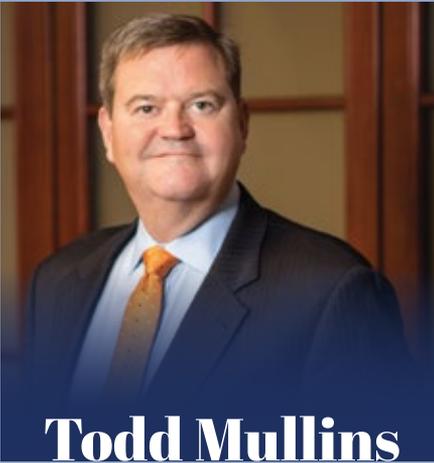
ANNUAL BOARD REPORT



Foundry

United Methodist Church
Washington, D.C.

ANNUAL
BOARD
REPORT



Todd Mullins

Board Members

Todd Mullins, President

Amanda Beadle, Vice President

Gwen Williamson, Secretary

Bill Ellett, Treasurer

Alice Arnold

Karin Berry

Tracy Collins

Nick Jessee

Brian Walker

Friends,

In Hebrews, Paul exhorts us to “run with patience the race that is set before us.”

As I think back over the Foundry Board “year” from July 2020 to June 2021, it feels like it has been a bit of a race but patience has been in short supply. We as a faith community, like so much of the world, have been impatient. Impatient for the pandemic to end. Impatient to return to “normal.” Impatient as to elections. Impatient for change in our race relations. Impatient for changes in the denomination. Impatient. Yet, the race goes on.

For the last year, your Board has tried to guide Foundry in its call to Love God, Love Each Other, and Change the World – with vigorous action, tempered by patience.

Naturally, with support from the Facilities Committee, the Reentry Ministry Team and the more recently formed Reentry Implementation Task Force, the Board has been focused on guidance and planning around COVID-19 matters. I am often asked about the difference between the Ministry Team and the Task Force. The Reentry Ministry Team is a group that includes public health professionals who are part of Foundry. This team has acted as our subject matter resource and guide, serving Foundry since early in the pandemic.

The Ministry Team provided insights on the “technical” aspects of COVID-19, such as best practices, governmental updates, and health and safety measures. We are blessed to have been able to draw on these folks’ expertise.

The Reentry Implantation Task Force is a group of long-time Foundry leaders who are now focused on the practical application of the Board’s recently adopted reentry policies aimed at returning us in a phased manner to full in-person practices and services.

The Ministry Team brought us needed information for the journey, and the Task Force will help guide our footsteps to complete the journey.

COVID-19 did not eliminate the need for the Board to execute its core fiduciary functions. We passed a balanced budget that honors our values – significantly growing revenue to devote to mission and ministry while continuing to replenish our financial reserves. This outcome was possible because of the superbly executed stewardship campaign and your corresponding generosity.

We attended to personnel matters, including preparation of bylaw changes to clarify certain lay leadership roles and delivering the Senior Pastor's evaluation. We completed yet another a clean audit. We discharged our duties to the Conference including paying our apportionment. We met virtually for the fall Charge Conference on Oct. 17, where members of the Foundry community joined to hear updates from Foundry and our conference leaders. We located and installed new lay leaders. We focused on enhancing transparency and communication.

We give thanks for the continued work of the Journey to Racial Justice (JRJ) Team with whom the Board has engaged at several critical touchpoints and anticipate affirming and beginning to implement their recommendations this summer. On LGBTQIA+ matters, we work with patience and have designated delegates for the denominational conferences that will take up the important work laid out in the Protocol of Reconciliation & Grace Through Separation, with the goal of creating a future expression of United Methodism that is fully inclusive and equitable for all.

While we sometimes provide direct and formal oversight, the Board does most of its work in a collaborative partnership with the clergy and staff. We gave thanks to the Foundry clergy and staff team for their efforts and

creativity in maintaining and growing our ministry and mission, safely, during a tough year. We are grateful for their witness and presence at events involving racial justice and the 2020 election. In partnership with colleagues from Asbury UMC, John Wesley AME Zion, and Mount Vernon Place UMC, Foundry's pastors created space for community and witness. They have worked to perfect our online worship and virtual presence, some of which we will carry forward into the post-pandemic environment.

The Board worked hard. It met (virtually) monthly all the year round, plus extra meetings to deal with budget, JRJ, and reentry matters. I hope you will join me in thanking all the Board members for their service – especially Tracy Collins, Gwen Williamson, and Alice Arnold as their service on the Board comes to an end.

I am also excited to have three new members of our Board – Ann Brown, Paula Blair, and Allison Kramer.

I look forward to seeing all of you at 16th and P this Fall.

I close by saying it is an honor and an inspiration to serve as your Board President – if I can just remain patient as we together run the race.

Todd.



Todd Mullins

Board President



Governance

Committee Members:

Amanda Peterson Beadle, Chair
Cathy O'Sullivan
Libby Noyes-Palmer

During the last year, the Governance Committee's work focused on continuity and communication during an unprecedented and strange year. The Governance Committee was responsible for the monthly update on the Board's compliance calendar, which tracks key dates, deadlines, and events so that we stay on track with the Board's work.

The Committee chair also drafted regular updates to the Congregation that highlighted the Board's work. The Board will continue to send these updates quarterly to keep the community up to date.

The Governance Committee also answered questions to confirm Foundry's policy and make updates as needed.

We updated Foundry's corporate authority policy to better clarify roles around hiring, for example. This work — from small updates, to the compliance calendar, to clarifying Foundry's policies — continued the Committee's mission, which is to enhance Board members' effectiveness, according to the Governance Committee charter.

In the midst of a pandemic that shifted Foundry's programming online, we aimed to keep things clear and on-track through our work.

• Foundry hired Kaylon Rutledge as our Director of Digital Engagement.

• To better clarify roles and responsibilities, the Board approved revisions to the Personnel Committee charter, Foundry's corporate authority policy, and updates to the bylaws that detail the composition of the Staff Parish Relations Committee (SPRC). The changes to the bylaws will be brought up for approval later this year.

• The Board completed the 2020 evaluation of the Senior Pastor.

• The Board consulted with the Senior Pastor on certain staff position realignments.

• The Board conducted a self-evaluation in June.



Staff Parish Relations/Personnel

Committee Members:

Todd Mullins, Chair
Alice Arnold
Noel Bravo
Tracy Collins
Bill Ellett

Cheryl Gibbs
Michael Lawson
Amanda Peterson Beadle
Preston Taylor
Gwen Williamson



Finance

Committee Members:

Bill Ellett, Chair
 Matt Hansen
 Danny Zeng
 Chris VanArsdale

Joe Bateman
 Kelley Johnson
 Rev. Kealani Willbanks

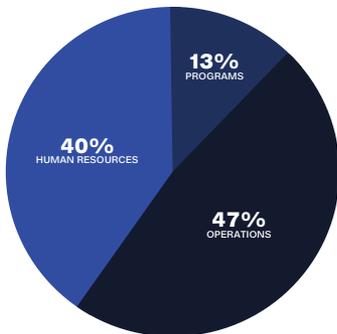
• We celebrated a successful 2021 stewardship campaign that wrapped up in December. Thanks to the generosity of our congregation and the hard work of the Stewardship Team — chaired by Shelley Jessee — the campaign led to 439 commitments totaling some \$2.29 million toward our ambitious \$2.35 million goal.

• The Board, with support from the Finance Committee, passed a balanced budget on January 9 that continues our commitment to replenishing Foundry's reserves.

• To make information about Foundry's budget more accessible to congregation members, the Board posted a summary of Foundry's 2021 budget online.

2021 Approved Budget ^{*}

*RESTRICTED FUNDS ARE MONIES SET ASIDE FOR A PARTICULAR PURPOSE AS A RESULT OF DESIGNATED GIVING AND CANNOT BE USED FOR OTHER EXPENSES. THESE TRANSFERS ARE TO COVER EXPENSES FOR THEIR DESIGNATED PURPOSES.



Revenue

CONTRIBUTIONS	\$2,331,241
SPECIAL APPEAL	\$165,000
GENERAL	\$17,000
TRANSFERS FROM TEMPORARY RESTRICTION**	\$794,690

GRAND TOTAL INCOME: \$3,307,931

Expenses

PROGRAMS

WORSHIP	\$31,000
DISCIPLESHIP	\$42,750
MUSIC	\$64,881
FAMILY MINISTRIES	\$37,627
HOSPITALITY & CARE	\$16,300
SOCIAL JUSTICE	\$203,500
TOTAL PROGRAMS	\$396,058

OPERATIONS

APPORTIONMENTS	\$330,777
TRANSFERS TO OPERATING RESERVE	\$217,000
BUILDING SUPPORT & MP CAPITAL	\$525,040
COMMUNICATIONS	\$77,225
SUPPORTIVE SERVICES	\$270,715
STEWARDSHIP	\$33,500
UTILITIES	\$145,820
TOTAL OPERATIONS	\$1,600,077

HUMAN RESOURCES

APPOINTED CLERGY	\$583,844
STAFF AND SUPPORT	\$722,350
TOTAL HUMAN RESOURCES	\$1,306,193

GRAND TOTAL OPERATING EXPENSES	\$3,302,328
NET TOTAL	\$5,603

*All financial information is audited annually by the firm Citrin Cooperman, Washington, D.C. Final audited statements for 2020 are publicly available.
 **Restricted funds are monies set aside for a particular purpose as a result of designated giving and cannot be used for other expenses. These transfers are to cover expenses for their designated purposes.

·The Nominations Committee worked through the year to prepare slates of candidates for the Foundry Board and the Nominations Committee to fill vacancies as terms end.

·This resulted in the nominations of Ann Brown, Allison Kramer and Paula Blair for Board Positions as well as two new members of the Nominating Sub-committee of the Governance Committee.

·The Nominations Committee also developed the nominations for the lay members of the Foundry delegation to the Baltimore Washington Conference (BWC).

Committee Members:

Tracy Collins, Chair

Brian Castro

Joanne Garlow

Lorea Stallard

Paula Blair

PJ Taylor

Rev. Ginger Gaines-Cirelli

Suzanne Anthony



Nominations





Facilities and Operations

Committee Members:

Nick Jesse, Chair
Allison Kramer
Karissa Minnich
Beth Scott
Brian Walker
Rev. Kealani Willbanks

This past year has been an interesting time for the Facilities & Operations Committee. As we have spent prolonged time away from the building, we have largely focused on COVID-19 related health and safety planning, beginning to consider overall reentry measures, strategizing with the Green Ministry Team on critical building updates, and general repair and maintenance items. A few highlights include:

Health/Safety Reentry Measures:

The Reentry Ministry Team — which includes a broad swath of facilities, public health, policy, and communications professionals — has met weekly throughout the

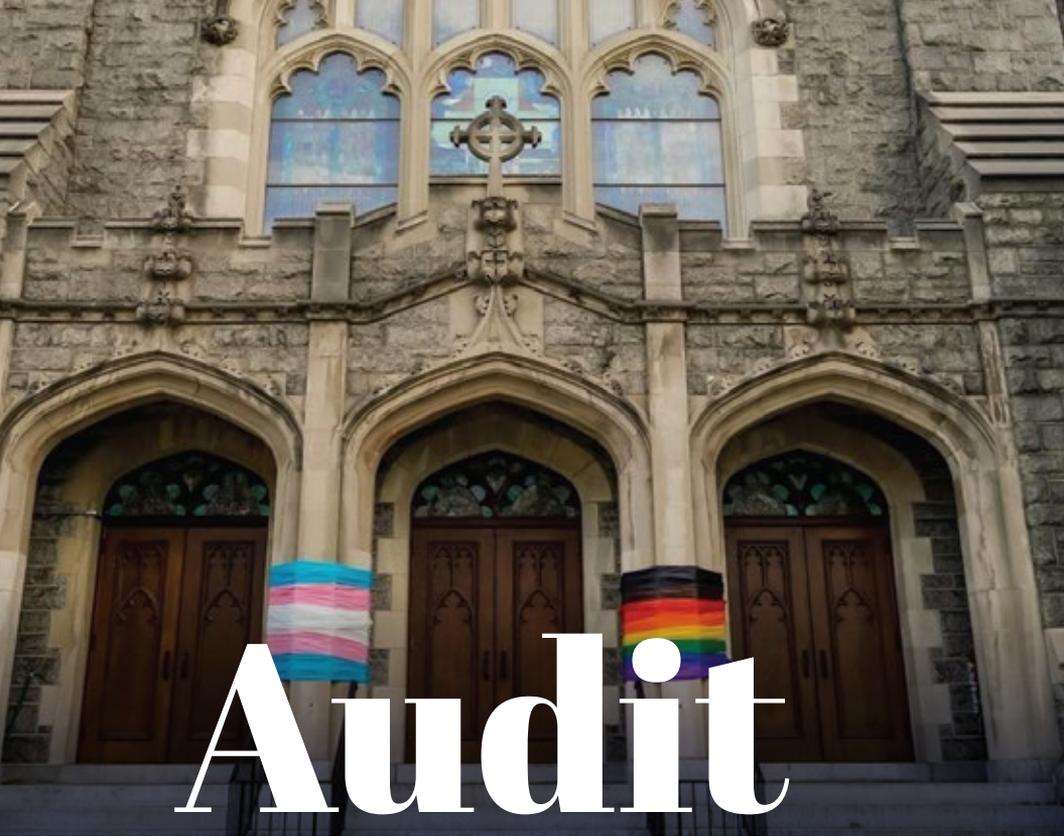
pandemic to review Foundry activities and provide guidance and support on how to successfully plan and execute a number of different types of gatherings and events.

Green Ministry Team:

The Green Ministry Team has proposed a series of exciting projects to increase the energy efficiency of Foundry's facility and the Facilities and Finance Committees are actively reviewing how to best proceed with implementing those recommendations.

Looking Ahead:

The Committee is aware that the primary challenge we face as we enter into the new program year is how we safely, but expeditiously, reenter our space as we come out of the pandemic. We have been blessed with an amazing facility that will certainly be a resource during this new season and we are actively working to have it ready for the return of the entire community



Audit

Committee Members:

Karin Berry, Chair
Jason Danielson
Bill Ellett
Nancy Groth
Sam Kilpatrick
R. Davis Taylor
Rev. Kealani Willbanks

•The 2020 financial audit was delivered to the Foundry Board (acting as Trustees) on April 23, 2021. It was our third clean audit report in a row.

•The efforts of Citrin Cooperman were aided by Rev. Kealani Willbanks, Treasurer Bill Ellett, and outside contractor, NPA.

•The conclusions of the audit are that the church's financial records were presented fairly and conform with generally accepted accounting practices. There were no significant issues discussed with management.

•The CARES Act Paycheck Protection Loan received by the church is reflected in the 2020 audit. The auditors noted that Foundry received a notice of loan forgiveness from the Small Business Administration in January of 2021.



Journey to Racial Justice

Committee Members:

Greg McGruder, Chair

Jeanie Adkins

Logan Alley

Paula Blair

Noel Bravo

Jeanie Crawford-Adkins

Rev. Ginger Gaines-Cirelli

Jay Gillam

Cassandra Lawrence

Izetta Mobley

Amanda Munroe

Sean Murphy

Gordon Ohlsson

Rev. Ben Roberts

Kumea Shorter-Gooden

Peggy Simpson

Jackie Wright

•Foundry staff, Board members, and Journey to Racial Justice Steering Committee members joined together virtually for a strategic planning retreat in January. The retreat will help to guide our goals as we continue to work toward racial justice.

•The guidance and recommendations from the JRJ team are expected to be received this summer and the Board will act on their implementation thereafter.





During 2020-21, the regularly scheduled General Conference, which was to have taken place in Minneapolis, was cancelled twice due to COVID restrictions. Annual Conference meetings in the US (including in the Baltimore Washington Conference) were truncated and held remotely. General Conference 2020 has been rescheduled for Fall of 2022. Most of the activity around preparation for General Conference has been very limited thus far.

At the same time, the moratorium on clergy trials seems to be holding. The Ministry Team has not met, since there was not direct advocacy activity for us to engage in.

However, the team has shared updates on public announcements by progressive and inclusive groups like RMN and by the Wesleyan Covenant Association as well as news from the Council of Bishops.

We have followed departures of some churches both with “traditionalist” and progressive stances on LGBTQIA+ inclusion from the UMC. And we have had representation at the meetings of Baltimore-Washington Area Reconciling United Methodists (BWARM), which have been held via Zoom throughout the pandemic.





LOVE GOD.

Love each other.

CHANGE THE WORLD.

foundryumc.org